

From: [Seth Gallagher](#)
To: [Noonan, Bill](#)
Subject: Re: FW: GRSG: rangewide guidance memo re: working
Date: Tuesday, February 10, 2015 11:26:35 AM

I will not forward this along to SGI, but i can tell you the reaction will be one of feeling left out...and further disappointment. SGI wants partnership with the Service and when memo's like this exclude the effort it throws fuel on the fire. The last paragraph is exactly why SGI should be given heavy weight as a partner... it does all of those things... maybe not perfectly, but pretty damn well.

I do actually think the summary is a good one, but scary that it even needs to be sent... it is so much a part of ANYONE (PFW, SGI SWAT, etc) involved in sage steppe conservation it is in my mind stating the obvious and central tenants of this work ... maybe for the new folks? I feel like if you couldn't summarize this memo in your interview you maybe shouldnt be working on this issue...but thats me being naive to the Services hiring process.

On Tue, Feb 10, 2015 at 9:48 AM, Noonan, Bill <bill_noonan@fws.gov> wrote:

FYI

----- Forwarded message -----

From: **Heather Johnson** <Heather_Johnson@fws.gov>

Date: Mon, Feb 9, 2015 at 5:07 PM

Subject: FW: GRSG: rangewide guidance memo re: working

To: Greg Neudecker <greg_neudecker@fws.gov>, Mark J Hogan <Mark_J_Hogan@fws.gov>, karl_fleming <karl_fleming@fws.gov>, Bill Noonan <bill_noonan@fws.gov>, Scott Mcleod <scott_mcleod@fws.gov>, Kurt Forman <kurt_forman@fws.gov>

Cc: Mike Edwards <mike_edwards@fws.gov>

Guys,

FYI --

Heather Johnson

Regional Coordinator, Partners for Fish and Wildlife Program

134 Union Blvd., Suite 300

Lakewood, CO. 80228

Heather_johnson@fws.gov

[303-236-4316](tel:303-236-4316)

From: Matt Kales [mailto:matt_kales@fws.gov]

Sent: Thursday, February 05, 2015 10:43 AM

To: FW6 Sage-grouse FMT

Cc: Kris Tita; Theodore Stein; Anna Harris; Daniel Hottle; Marla Trollan; Jason Holm; Scott Flaherty; Will Meeks; Angela Burgess

Subject: GRSG: rangewide guidance memo re: working

FMT,

Please see attached the subject memorandum, issued recently by the ARDs to all FWS ES Project Leaders working in greater sage-grouse range. This memo regionalizes guidance first provided by Dr. Paul Henson, State Supervisor for the Oregon Fish and Wildlife Service and lays out our approach and rationale for working with rangeland owners in sage-grouse country going forward.

We will provide the attached memo to WGA for distribution to the Governors' Sage-Grouse Task Force and will post it our national GrSG site (www.fws.gov/greatersagegrouse) in the near future, so you should feel free to share this document with external partners. Please retain the .pdf format if/when you share the document.

Please let us know if you have any immediate questions, and we look forward to speaking with everyone no later than our next FMT call (2/12/15 at 2 pm MST). Thanks.

Matt

Matt Kales, Senior Advisor for Greater Sage-Grouse Conservation

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Seth Gallagher
Sage Grouse Initiative Capacity Coordinator
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